## Department of Biological Sciences - Guide for reporting inappropriate behavior or behavior of concern

In conjunction with developing a departmental Code of Conduct, the Department offers this guidance on options for seeking help with conduct concerns. There are four sections: options for *graduate students and post-doctoral fellows*, for *staff*, for *faculty*, and for *reporting for someone else*.

The order in which items are presented in this document is <u>not</u> intended to indicate a preference or priority scheme.

For general questions about "*Is this something I should report?*" and/or "*Where is the best place to go?*" -- <u>Ombuds services</u> are generally the best first options. These exist within the department, with Graduate School, and at the University level with the faculty ombuds. These ombuds services are confidential, except in instances of mandatory reporting obligations.

*Mandatory reporting* is noted multiple times in the "Things to be aware of" column. Mandatory reporting refers to the *obligation* to report <u>violations of</u> <u>Title IX</u> (sexual assault, stalking, sexual harassment, relationship violence, sexual violence, and sexual exploitation when it occurs on campus or in connection with a domestic University program) or <u>violations of the University's Anti-harassment policy</u>. Further information about mandatory reporting is in the footnote of this document.

<u>Sources for information in this guide</u>: indicated websites and correspondence/conversations with people working these various entities. Should you wish further information about any particular entity, please reach out to them via the contact information available on their website or provided here.

If you are a	Entity to report to	Typical time to respond to initial report	Next step after report	Subsequent steps in process	Matters related to protection for person reporting	Things to be aware of
Graduate student or post- doctoral fellow	Office of Graduate Assistance [link] https://www.purdue.edu/gradschool/ student/oga/index.html Including ombuds services [link] https://www.purdue.edu/gradschool/ student/oga/ombuds.html Can help with any issue related to graduate education and research training. Examples include relationships with major professors, questionable mentoring practices, conditions associated with graduate staff appointments, academic difficulties, and concerns about research conduct. NOTE: The Grad School advises that <i>if a</i> <i>student wants to be anonymous</i> , then the <u>Purdue Hotline Report</u> (see below) would be the best option.	Aim is to respond within 24-48 business hours (on occasion, more time may pass before a response)	Depends on nature of the report "Detrimental or Questionable Graduate Mentoring Practices" will be followed up on by appropriate member of the Office of Graduate Assistance. Alleged research misconduct will be reported to the Research Integrity Office or the Office of the Executive Vice President for Research and Partnerships.	Ombuds may refer you to other resources.	Can be a confidential consultation, except in instances of mandatory reporting obligations	Mandatory reporting obligations <sup>1</sup> Certain reports may be referred and handled by other entities. The Graduate School Ombuds does not file formal complaints or keep formal records of visits.



Departmental ombuds	Depends on	Depends on if	Ombuds may refer	Confidential,	mandatory reporting
faculty members Dr. Chris Sahley	mode of	consultation or	you to other	except in	obligations <sup>1</sup>
(sahley@purdue.edu) and Dr. Henry	contact and	request for	resources	instances of	
Chang ( <u>hcchang@purdue.edu</u> )	person's	referral/report		mandatory	
• Director of Academic Programs, Dr.	schedule			reporting	
Linda Girouard (lgirouar@purdue.edu)				obligations	
<ul> <li>graduate student Becca Trapp</li> </ul>					
(rtrapp@purdue.edu)					
Faculty ombuds	Typically within	Depends on if	Ombuds may refer	Confidential,	mandatory reporting
https://www.purdue.edu/provost/faculty/	24 hours	consultation or	you to other	except in	obligations <sup>1</sup>
resources/meetOmbudsperson.html		request for referral/report	resources	instances of mandatory	
Although primarily for faculty, the Faculty				reporting	
Ombudsperson has been approached by				obligations	
graduate students and staff members				-	
(although not often), and can be a potential					
"go-to" for anyone at the University.					
Purdue Hotline report	Referral to	Response is typically a	HR, Grad School, or	Can report	Actionable next steps
www.purdue.edu/hotline/	appropriate	<u>referral</u> to another	other office contacted	anonymously	depend on nature of
	area is made as	area on campus.	would contact		the report
This hotline exists for reporting concerns	soon as possible		appropriate parties	You will receive a	
anonymously about unethical or illegal	during business	Depending on the	for information	confirmation	Resolutions may be
behavior, in more than 40 categories (e.g.,	hours.	nature of the	gathering	number. This	confidential (i.e., not
inappropriate communication, sexual		situation, these areas		number will allow	reported or revealed
harassment, research/academic	After a report is	could be:		you to check the	to the person who
misconduct).	referred, the	Human Resources		status of your	did the initial report).
	timing is	(HR)		report, and also	
This is the University's option for <b>online</b> +	dependent on	The Graduate		allows Purdue	With an anonymous
anonymous reporting. Reporting by phone	that area	School		administrators the	
is also possible.	receiving the	Office of the Dean		opportunity to ask	
The Hotline is overseen by the Internal Audit	referral.	of Students		you questions or request additional	follow-up may be limited, depending
Office, which operates largely by <i>referring</i>		Department head		information from	on the extent of
the report to the appropriate office on		Research Integrity		you, if necessary.	information provided
campus to handle the report.		Office (e.g., for		you, if fielessally.	or withheld.
		research			or withineit.
		misconduct			
		allegations)			



Office of Institutional Equity (OIE),	Aim is to	Actionable next steps	Actionable next steps	Can report	mandatory reporting
including Title IX -	respond within	depend on nature of	depend on nature of	anonymously	obligations <sup>1</sup>
www.purdue.edu/oie/index.php	24-48 business	the report, including	the report, including		
	hours, but on	whether it is an	whether it is an	Be advised that	Be aware of the
OIE handles a range of complaints and	occasion more	incident report, or a	incident report, or a	complaint will be	differences between
reports, including:	time may pass.	formal complaint	formal complaint	shared with the	a report incident and
harassment	<i>,</i> ,	(which initiates a	(which initiates a	person being	a formal complaint.
discrimination	Once a formal	formal investigation).	formal investigation).	reported (which	A formal complaint
Title IX violation allegations	complaint is	, o ,		may impact the	initiates an
°,	received, a	<b>Complaint Resolution</b>		details the person	investigation.
Title IX includes sexual assault, stalking,	University	process is outlined at:		reporting chooses	U
sexual harassment, relationship violence,	Investigator will	https://www.purdue.e		to put in an	
sexual violence, and sexual exploitation	be appointed	du/oie/Office%20of%2		anonymous	
when it occurs on campus or in connection	within ten	OInstitutional%20Equit		report).	
with a domestic University program.	calendar days	y/investigations.php			
More information on Title IX, including				The University will	
requests for anonymity, is here:				honor the	
https://www.purdue.edu/ethics/resources				Complainant's	
/titleIX-complaints.php				request for	
				anonymity to the	
OIE handles incident reports and also				extent possible	
formal complaints, and has formal and				based on a careful	
informal resolution processes.				balancing of the	
				request with any	
				legal reporting	
				requirements, the	
				risk of harm to any	
				individual, and the	
				University's duty	
				to maintain a safe	
				and non-	
				discriminatory	
				environment.	
Center for Advocacy, Response, and	Most requests	Variety of services and	Actionable next steps	Confidential -	CARE is a Campus
Education (CARE) – for "confidential support	are handled in	resources offered –	depend on nature of	recommended as	Security Authority
and advocacy for survivors of sexual	24-48 hours.	"CARE provides	the report	a good first place	(CSA), and in this
violence, dating violence, and stalking."		confidential support		to go for matters	capacity provides
	Phone number	and advocacy for	Can help with	related to power-	information to
	for crisis after-	survivors of sexual	protective orders.		campus security, but



Because CARE is confidential, CARE is	hours report	violence, dating		based personal	does not give
recommended as a good first place to go for	(staff are on	violence, and stalking.		violence	identifying
matters related to power-based personal	call)	CARE staff provide			information (i.e,
violence, and as able to advise on rights,		resources and direct		Online reporting	reporter can be
options, resources.	"Report an	services that are non-		form (available at	anonymous).
	incident" online	judgmental, survivor-		https://www.purd	
Click on "confidential resources" at	form goes to	focused and		ue.edu/odos/care	Not obligated to do
https://www.purdue.edu/harassment/	OIE (see above)	empowering."		/) can be	mandatory reporting;
harassment/campus.php				completed	confidentiality is
				anonymously, by	waived only in cases
765-495-CARE (2273)				withholding your	when someone is in
https://www.purdue.edu/odos/care/				name.	imminent danger.
					0
				You can check	
				"Email me a copy	
				of this report" for	
				your records.	
Counseling and Psychological Services	Appt availability	Not applicable	Not applicable	Confidential	Not applicable
(CAPS)	will vary				
(en s)	will vary				
Not so much a place to report, but a place					
to seek support					
601 Stadium Mall Drive (in PUSH)					
PUSH, Room 224 and PSYC, Room 1120					
Monday-Friday, 8 a.m5 p.m.					
765-494-6995					



If you are a	Entity to report to	Typical time to respond to initial report	Next step after report	Subsequent steps in process	Matters related to protection for person reporting	Things to be aware of
Staff member	<ul> <li>Departmental ombuds:</li> <li>faculty members Dr. Chris Sahley (sahley@purdue.edu) and Dr. Henry Chang (hcchang@purdue.edu)</li> <li>Director of Academic Programs and staff member, Dr. Linda Girouard (lgirouar@purdue.edu)</li> <li>graduate student Becca Trapp (rtrapp@purdue.edu)</li> </ul>	Depends on mode of contact and person's schedule	Depends on if consultation or request for referral/report	Ombuds may refer you to other resources	Confidential, except in instances of mandatory reporting obligations	mandatory reporting obligations <sup>1</sup>
	HR Business Partner, Justine Sailors (justine@purdue.edu) Dedicated human resources representative for employees in the College of Science available for confidential consultation. Can be contacted directly for advice, counsel and/or referral to appropriate resources.	Typically within 24-48 hours	Confidential conversation between employee and HRBP. Next steps are dependent on the circumstances.	Actionable next steps depend on nature of the report	Report can be confidential, except for Title IX mandatory reporting obligations and/or personal health and safety of employee or others	mandatory reporting obligations <sup>1</sup> Resolutions may be confidential, and not reported to the person who did the initial report.
	Faculty ombuds https://www.purdue.edu/provost/faculty/ resources/meetOmbudsperson.html Although primarily for faculty, the Faculty Ombudsperson has been approached by graduate students and staff members (although not often), and can be a potential "go-to" for anyone at the University.	Typically within 24 hours	Depends on if consultation or request for referral/report	Ombuds may refer you to other resources	Confidential, except in instances of mandatory reporting obligations	mandatory reporting obligations <sup>1</sup>
	Supervisor	Depends on mode of contact and person's schedule	Depends on if consultation or request for referral/report Human Resources (HR) likely would be contacted for follow-	HR contacts appropriate parties for information gathering HR may contact Department Head		mandatory reporting obligations <sup>1</sup>



		up on the reported			
		concern			
Purdue Hotline report	Referral to	Response is typically a	HR, Grad School, or	Can report	Actionable next steps
www.purdue.edu/hotline/	appropriate	referral to another	other office contacted	anonymously	depend on nature of
<u></u>	area is made as	area on campus.	would contact		the report
This hotline exists for reporting concerns	soon as possible		appropriate parties	You will receive a	
anonymously about unethical or illegal	during business	Depending on the	for information	confirmation	Resolutions may be
behavior, in more than 40 categories (e.g.,	hours.	nature of the	gathering	number. This	confidential, and not
inappropriate communication, sexual		situation, these areas	8	number will allow	reported to the
harassment, research/academic	After a report is	-		you to check the	person who did the
misconduct).	referred, the	<ul> <li>Human Resources</li> </ul>		, status of your	initial report.
,	timing is	(HR)		report and allows	
This is the University's option for <b>online +</b>	dependent on	The Graduate		Purdue	Ability of the area
anonymous reporting. Reporting by phone	that area	School		administrators the	doing follow-up
is also possible.	receiving the	<ul> <li>Office of the Dean</li> </ul>		opportunity to ask	
	referral.	of Students		you questions or	on an anonymous
The Hotline is overseen by the Internal Audit		<ul> <li>Research Integrity</li> </ul>		request additional	report may be
Office, and operates largely by referring the		Office (e.g., for		information from	limited.
report to the appropriate office on campus		research		you, if necessary.	
to handle the report.		misconduct			
		allegations)			
Office of Institutional Equity (OIE), including	Aim is to	Actionable next steps	Actionable next steps	Can report	mandatory reporting
Title IX - <u>www.purdue.edu/oie/index.php</u>	respond within	depend on nature of	depend on nature of	anonymously	obligations <sup>1</sup>
	24-48 business	the report, including	the report, including		
OIE handles a range of complaints and	hours, but on	whether it is an	whether it is an	Be advised that	Be aware of the
reports, including:	occasion more	incident report, or a	incident report, or a	complaint will be	differences between
harassment	time may pass.	formal complaint	formal complaint	shared with the	a report incident and
discrimination		(which initiates a	(which initiates a	person being	a formal complaint.
Title IX violation allegations	Once a formal	formal investigation).	formal investigation).	reported (which	A formal complaint
	complaint is			may impact the	initiates an
Title IX includes sexual assault, stalking,	received, a	Complaint Resolution		details the person	investigation.
sexual harassment, relationship violence,	University	process is outlined at:		reporting chooses	
sexual violence, and sexual exploitation	Investigator will	https://www.purdue.e		to put in an	
when it occurs on campus or in connection	be appointed	du/oie/Office%20of%2		anonymous	
with a domestic University program.	within ten	OInstitutional%20Equit		report).	
More information on Title IX, including	calendar days	y/investigations.php			
requests for anonymity, is here:					
https://www.purdue.edu/ethics/resources/					
titleIX-complaints.php					



OIE handles incident reports and also formal complaints, and has formal and informal resolution processes.         Center for Advocacy, Response, and Education (CARE) – for "confidential support and advocacy for survivors of sexual violence, dating violence, and stalking."         Because CARE is confidential, CARE is recommended as a good first place to go for matters related to power-based personal	Most requests are handled in 24-48 hours. Phone number for crisis after- hours report (staff are on	Variety of services and resources offered – "CARE provides confidential support and advocacy for survivors of sexual violence, dating violence, and stalking.	Actionable next steps depend on nature of the report Can help with protective orders.	The University will honor the Complainant's request for anonymity to the extent possible based on a careful balancing of the request with any legal reporting requirements, the risk of harm to any individual, and the University's duty to maintain a safe and non- discriminatory environment. Confidential - recommended as a good first place to go for matters related to power- based personal violence	CARE is a Campus Security Authority (CSA), and in this capacity provides information to campus security, but does not give identifying
violence, and as able to advise on rights, options, resources. Click on "confidential resources" at <u>https://www.purdue.edu/harassment/</u> <u>harassment/campus.php</u>	"Report an incident" online form goes to OIE (see above)	CARE staff provide resources and direct services that are non- judgmental, survivor- focused and empowering."		Online reporting form (available at <u>https://www.purd</u> <u>ue.edu/odos/care</u> /) can be completed anonymously, by	information (i.e, reporter can be anonymous). <u>Not</u> obligated to do mandatory reporting; confidentiality is
765-495-CARE (2273) https://www.purdue.edu/odos/care/				withholding your name. You can check "Email me a copy	waived only in cases when someone is in imminent danger.



		of this report" for	
		your records.	



If you are a	Entity to report to	Typical time to respond to initial report	Next step after report	Subsequent steps in process	Matters related to protection for person reporting	Things to be aware of
Faculty member	<ul> <li>Departmental ombuds:</li> <li>faculty members Dr. Chris Sahley (sahley@purdue.edu) and Dr. Henry Chang (hcchang@purdue.edu)</li> <li>Director of Academic Programs, Dr. Linda Girouard (lgirouar@purdue.edu)</li> <li>graduate student Becca Trapp (rtrapp@purdue.edu)</li> </ul>	Depends on mode of contact and person's schedule, but typically within 24-48 hours	Depends on if consultation or request for referral or report	Ombuds may refer you to other resources		mandatory reporting obligations <sup>1</sup>
	<ul> <li>Faculty ombuds <ul> <li>https://www.purdue.edu/provost/faculty/</li> <li>resources/meetOmbudsperson.html</li> </ul> </li> <li>Listens to faculty concerns. <ul> <li>Analyzes these concerns and explores with the faculty and administration options for resolving the concerns. (Your name will not be revealed unless you give your permission.)</li> <li>Provides information to faculty about policies and services.</li> <li>Facilitates dialogue between faculty and University offices and administrators.</li> </ul> </li> <li>Applies common sense conflict resolution and conciliation methods to assist with the informal resolution of faculty concerns prior to the filing of a grievance.</li> <li>Recommends changes in policy and/or work procedures.</li> </ul>	Typically within 24 hours	Depends on if consultation or request for referral/report	Ombuds may refer you to other resources	Confidential, except in instances of mandatory reporting obligations	mandatory reporting obligations <sup>1</sup>



	Typically within 24-48 hours	Confidential conversation between employee and HRBP. Next steps are dependent on the circumstances.	Actionable next steps depend on nature of the report	Report can be confidential, except for Title IX mandatory reporting obligations and/or personal health and safety of employee or	mandatory reporting obligations <sup>1</sup> Resolutions may be confidential, and not reported to the person who did the initial report.
www.purdue.edu/hotline/ This hotline exists for reporting concerns anonymously about unethical or illegal behavior, in more than 40 categories (e.g., inappropriate communication, sexual harassment, research/academic misconduct). This is the University's option for <b>online +</b> <b>anonymous</b> reporting. Reporting by phone is also possible.	Referral to appropriate area is made as soon as possible during business hours. After a report is referred, the timing is dependent on that area receiving the referral.	Response is typically a referral to another area on campus. Depending on the nature of the situation, these areas could be: • Human Resources (HR) • The Graduate School • Office of the Dean of Students • Research Integrity Office (e.g., for research misconduct	HR, Grad School, or other office contacted would contact appropriate parties for information gathering	others Can report anonymously You will receive a confirmation number. This number will allow you to check the status of your report and allows Purdue administrators the opportunity to ask you questions or request additional information from you, if necessary.	Actionable next steps depend on nature of the report Resolutions may be confidential, and never reported to the person who did the initial report. Ability of the area doing follow-up respond to and act on an anonymous report may be limited.
<ul> <li>Title IX - www.purdue.edu/oie/index.php</li> <li>OIE handles a range of complaints and reports, including: <ul> <li>harassment</li> <li>discrimination</li> <li>Title IX violation allegations</li> </ul> </li> </ul>	Aim is to respond within 24-48 business hours, but on occasion more time may pass. Once a formal complaint is received, a	allegations) Actionable next steps depend on nature of the report, including whether it is an incident report, or a formal complaint (which initiates a formal investigation).	Actionable next steps depend on nature of the report, including whether it is an incident report, or a formal complaint (which initiates a formal investigation).	Can report anonymously Be advised that complaint will be shared with the person being reported (which may impact the details the person	mandatory reporting obligations <sup>1</sup> Be aware of the differences between a report incident and a formal complaint. A formal complaint initiates an investigation.



Title IX includes sexual assault, stalking,	University	Complaint Resolution		reporting chooses	
sexual harassment, relationship violence,	Investigator will	process is outlined at:		to put in an	
sexual violence, and sexual exploitation	be appointed	https://www.purdue.e		anonymous	
when it occurs on campus or in connection	within ten	du/oie/Office%20of%2		report).	
with a domestic University program.	calendar days	OInstitutional%20Equit			
More information on Title IX, including		y/investigations.php		The University will	
requests for anonymity, is here:				honor the	
https://www.purdue.edu/ethics/resources/				Complainant's	
titleIX-complaints.php				request for	
				anonymity to the	
OIE handles incident reports and also formal				extent possible	
complaints, and has formal and informal				based on a careful	
resolution processes.				balancing of the	
				request with any	
				legal reporting	
				requirements, the	
				risk of harm to any	
				individual, and the	
				University's duty	
				to maintain a safe	
				and non-	
				discriminatory	
				environment.	
Center for Advocacy, Response, and	Most requests	Variety of services and	Actionable next steps	Confidential -	CARE is a Campus
Education (CARE) – for "confidential support	are handled in	, resources offered –	depend on nature of	recommended as	Security Authority
and advocacy for survivors of sexual	24-48 hours.	"CARE provides	the report	a good first place	(CSA), and in this
violence, dating violence, and stalking."		confidential support	·	to go for matters	capacity provides
	Phone number	and advocacy for	Can help with	related to power-	information to
Because CARE is confidential, CARE is	for crisis after-	survivors of sexual	protective orders.	based personal	campus security, but
recommended as a good first place to go for	hours report	violence, dating	•	violence	does not give
matters related to power-based personal	(staff are on	violence, and stalking.		Online reporting	identifying
violence, and as able to advise on rights,	call)	CARE staff provide		form (available at	information (i.e.,
options, resources.	,	resources and direct		https://www.purd	reporter can be
Click on "confidential resources" at	"Report an	services that are non-		ue.edu/odos/care	anonymous).
https://www.purdue.edu/harassment/	incident" online	judgmental, survivor-		/) can be	Not obligated to do
harassment/campus.php	form goes to	focused and		completed	mandatory
	OIE (see above)			anonymously, by	reporting;
765-495-CARE (2273)	(			withholding your	confidentiality is
https://www.purdue.edu/odos/care/				name.	waived only in cases
					1



			when someone is in
			imminent danger.

If you are	Entity to report to	Typical time to	Next step after report	Subsequent steps in	Matters related	Things to be aware
а		respond to		process	to protection for	of
		initial report			person reporting	
Reporting	Purdue Hotline report	Referral to	Response is typically a	HR, Grad School, or	Can report	Actionable next steps
for	www.purdue.edu/hotline/	appropriate	<u>referral</u> to another	other office contacted	anonymously	depend on nature of
someone		area is made as	area on campus.	would contact		the report
else	This hotline exists for reporting concerns	soon as possible		appropriate parties	You will receive a	
	anonymously about unethical or illegal	during business	Depending on the	for information	confirmation	Resolutions may be
	behavior, in more than 40 categories (e.g.,	hours.	nature of the	gathering	number. This	confidential, and not
	inappropriate communication, sexual		situation, these areas		number will allow	reported to the
	harassment, research/academic	After a report is	could be:		you to check the	person who did the
	misconduct).	referred, the	<ul> <li>Human Resources</li> </ul>		status of your	initial report.
		timing is	(HR)		report and allows	
	This is the University's option for <b>online +</b>	dependent on	<ul> <li>The Graduate</li> </ul>		Purdue	Ability of the area
	anonymous reporting. Reporting by phone	that area	School		administrators the	doing follow-up
	is also possible.	receiving the	<ul> <li>Office of the Dean</li> </ul>		opportunity to ask	-
		referral.	of Students		you questions or	on an anonymous
	The Hotline is overseen by the Internal Audit		<ul> <li>Research Integrity</li> </ul>		request additional	report may be
	Office, and operates largely by referring the		Office (e.g., for		information from	limited.
	report to the appropriate office on campus		research		you, if necessary.	
	to handle the report.		misconduct			
			allegations)			
	Faculty ombuds	Typically within	Depends on if	Ombuds may refer	Confidential,	mandatory reporting
	https://www.purdue.edu/provost/faculty/re	24 hours	consultation or	you to other resources	except in	obligations <sup>1</sup>
	sources/meetOmbudsperson.html		request for		instances of	
			referral/report		mandatory	
	Although primarily for faculty, the Faculty				reporting	
	Ombudsperson has been approached by				obligations	
	graduate students and staff members					
	(although not often), and can be a potential					
	"go-to" for anyone at the University.					



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Office of Institutional Equity (OIE), including	Aim is to	Actionable next steps	Actionable next steps	Can report	mandatory reporting
Title IX - <u>www.purdue.edu/oie/index.php</u>	respond within	depend on nature of	depend on nature of	anonymously	obligations <sup>1</sup>
	24-48 business	the report, including	the report, including		
OIE handles a range of complaints and	hours, but on	whether it is an	whether it is an	Be advised that	Be aware of the
reports, including:	occasion more	incident report, or a	incident report, or a	complaint will be	differences between
harassment	time may pass.	formal complaint	formal complaint	shared with the	a report incident and
discrimination		(which initiates a	(which initiates a	person being	a formal complaint.
Title IX violation allegations	Once a formal	formal investigation).	formal investigation).	reported (which	A formal complaint
	complaint is			may impact the	initiates an
Title IX includes sexual assault, stalking,	received, a	<b>Complaint Resolution</b>		details the person	investigation.
sexual harassment, relationship violence,	University	process is outlined at:		reporting chooses	
sexual violence, and sexual exploitation	Investigator will	https://www.purdue.e		to put in an	
when it occurs on campus or in connection	be appointed	du/oie/Office%20of%2		anonymous	
with a domestic University program.	within ten	Olnstitutional%20Equit		report).	
More information on Title IX, including	calendar days	y/investigations.php			
requests for anonymity, is here:				The University will	
https://www.purdue.edu/ethics/resources/t				honor the	
itleIX-complaints.php				Complainant's	
				request for	
OIE handles incident reports and also formal				anonymity to the	
complaints, and has formal and informal				extent possible	
resolution processes.				based on a careful	
				balancing of the	
				request with any	
				legal reporting	
				requirements, the	
				risk of harm to any	
				individual, and the	
				University's duty	
				to maintain a safe	
				and non-	
				discriminatory	
				environment for	
				all.	

<sup>1</sup><u>Mandatory reporters</u> are a range of individuals employed by the University, including University leadership (President, vice president, provost, dean, department head, director), employees in supervisory or management roles, and other staff who have authority and responsibility to initiate corrective



measures on behalf of the University. Mandatory reporting refers to the <u>obligation</u> to report instances of discrimination and harassment that are violations of Title IX (<u>https://www.purdue.edu/titleix/</u>) or the University's Anti-harassment policy (<u>https://www.purdue.edu/policies/ethics/iiic1.html</u>). Title IX includes sexual assault, stalking, sexual harassment, relationship violence, sexual violence, and sexual exploitation when it occurs on campus or in connection with a domestic University program.

More information about mandatory reporting is here: <u>https://www.purdue.edu/titleix/Title%20IX/mandatory\_reporters.php</u>

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